



**SOLANO COUNTY
PROBATION DEPARTMENT
DIVISION CHIEF**

Salary \$152,159.55 - \$184,950.89 annually DOE/DOQ



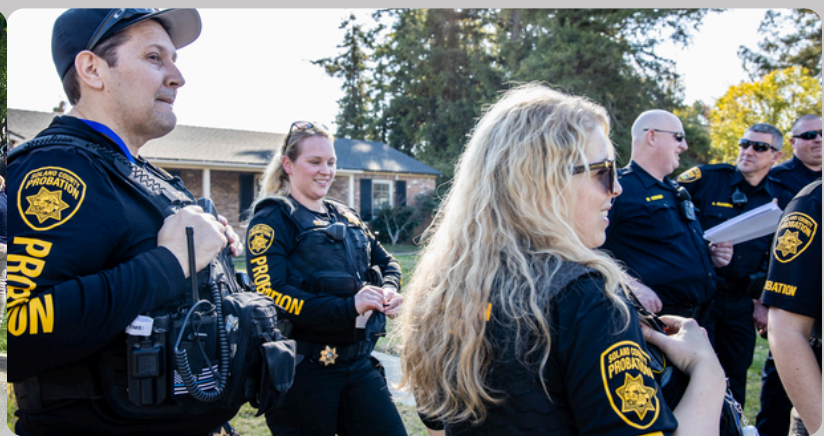
EACH OF US HAS AN IMPACT, TOGETHER WE MAKE A DIFFERENCE



The place for people to live, learn, work, and play-

Solano County is a special place, with its inviting mix of rural and suburban lifestyles and easy access to all the urban amenities associated with two of the nation's most dynamic metropolitan regions. Situated midway between San Francisco and Sacramento- the State capitol, Solano County is home to rolling hillsides, waterfronts, and fertile farmland.

Solano County is a growing community that reaps the benefits of its ideal location for those who live and work here. The blend of agriculture, corporate business, and pleasant lifestyle enhance the attraction of Solano County. With its strategic location, affordable housing, natural and human resources, history of responsible land use, and attractive quality of life, Solano County is a promising place to live, learn, work, and play. The American's Promise Alliance has affirmed this fact five times, naming Solano County as one of the 100 Best Communities for Young People - the only California community with that distinction.



THE POSITION

As a member of the Executive Team, Division Chiefs are responsible for embracing innovation, and providing vision and guidance to staff in order to support the Department's mission of Reducing Recidivism Through Positive Behavior Change. Under general direction, the Probation Division Chief manages, plans, organizes, and directs staff, programs, and activities of a division (institutions or field services) in the Probation Department. The Division Chief participates in the preparation of the Department budget, assists in developing policies/procedures, coordinates the work of consultants/contractors, conducts administrative investigations, makes recommendations for disciplinary action, and represents the Departments on special projects, community outreach efforts, and grant projects. The Probation Division Chief is an at-will position and serves at the discretion of the Chief Probation Officer.

THE PROBATION DEPARTMENT

The Solano County Probation Department is a leader of innovation in modern community corrections. The Department is responsible for providing safe and secure juvenile detention and evidence based/evidence informed treatment programs, conducting investigations for the Court, holding clients accountable through enforcement and supervision, addressing treatment needs, and supporting victim restoration efforts. The Department consists of four divisions: Administration Services, Adult Field Services, Juvenile Field Services, and the Juvenile Detention Facility. The Department's goal is to rehabilitate clients by reducing recidivism through positive behavior change.

The Department employs staff who are firm, fair, and care about the community and the clients under their jurisdiction. The Department operates four one-stop treatment centers (two for adults and two for youth) providing cognitive behavioral interventions, substance abuse and mental health treatment, and barrier removal services to include housing and employment support. The Department supervises and provides services for adult clients under Pretrial Supervision, Post Release Community Supervision (PRCS), Mandatory Supervision, and/or Formal Probation. The Department provides diversion services and supervision services to youth, as well as, support to youth in out-of-home placement. Additionally, the Department provides many supports to youth that are detained in the Juvenile Detention Facility. Lastly, the Department maintains collaborative partnerships with law enforcement, the Courts, schools, and community-based organizations to provide a balanced approach to community safety and rehabilitation.

Learn more about Solano County Probation:

<https://youtu.be/GCoLQLxMWos>



Compensation and Benefits

The salary range for this position is \$152,159.55 - \$184,950.89 annually

In addition to base salary, Solano County will offer:

- 12 Holidays
Plus 2 partially-fixed holidays
Plus 2 floating holidays
- 3 Weeks of Vacation
- Sick Leave
- CalPERS Pension Plan
- 80 Hours Annual Administrative Leave
- Medical/Dental/Vision Insurance
- Life Insurance
- Disability Insurance
- Longevity Pay
- Retirement Health Savings Plan
- Flexible Spending Account
- Deferred Compensation

For a detailed Benefits Summary:

<https://www.solanocounty.com/civicax/filebank/blobdload.aspx?blobid=18429>

Candidate Education and Experience Requirements

Education: Bachelor's degree or higher from an accredited college or university.

Experience: Two (2) years of experience as a Probation Services Manager, Assistant Superintendent, Juvenile Correctional Counselor Manager or equivalent; four (4) years of experience as a Supervising Deputy Probation Officer or Supervising Juvenile Correctional Counselor, or equivalent.

Preferred Qualifications: The Department is looking for an innovator in the field of community corrections with extensive knowledge of evidence-based practices. A visionary leader with field, institutional, and project management experience is highly desired.

HOW TO APPLY

<https://jobapscloud.com/solano/>

*This position is open until Tuesday,
January 7, 2025*

Solano Probation - We are firm, fair,
care, and we are here!

