County of Santa Clara

Deputy Chief Probation Officer   
$186,287 - $238,995 Annually  
The salary range is dependent upon qualifications.

***Join our team as a Deputy Chief Probation Officer!***

Are you a passionate leader with a commitment to community safety and positive change? Step into a pivotal role as Deputy Chief Probation Officer, where you’ll have the opportunity to make a meaningful impact on both individuals and society. We’re looking for a dynamic professional who is ready to lead, inspire, and innovate.

In this role, you will work alongside the Chief Probation Officer to oversee daily operations, guide staff, and drive strategic initiatives that prioritize rehabilitation, public safety, and community partnerships. This is your chance to make a difference in a supportive environment that values justice, integrity, and professional growth.

The Deputy Chief Probation Officer will serve as a mentor and coach to division managers and other subordinates to further promote the goals and objectives of the department as part of its strategic plan. This position will also be a collaborative and engaging partner to other stakeholders and partnering agencies including the Superior Courts, Public Defender, District Attorney, as well as community-based organizations and the community itself. The Deputy Chief Probation Officer assists the agency and Chief Probation Officer in formulating policies, programs, and procedures, along with advising and making major decisions in matters that affect the agency.

If you’re ready to bring your expertise, vision, and passion to a leadership role that truly matters, we want to hear from you. Apply today and help us building a safer, stronger community.

**Required Background and Experience**:  
A qualified candidate would typically acquire the necessary knowledge and abilities through education and experience equivalent to a bachelor's degree from an accredited college or university with major work in public or business administration, justice studies, or other related human services field and a minimum of three (3) years of broad and extensive management experience, preferably in probation, administration of justice, or other human services field. A master's degree in justice studies or other human services field is preferred.

In addition to a [generous leadership benefits package](https://employeeservices.sccgov.org/executive-leadership-benefits-package), the individual selected for this role will enjoy a rewarding career with the Probation Department.

**Final Filing Date:** Thursday, November 7, 2024   
 **To Apply:**  
For a complete job description, list of benefits, and to apply, click [here](https://www.governmentjobs.com/careers/santaclara/jobs/4686619/deputy-chief-probation-officer?keywords=probation&pagetype=jobOpportunitiesJobs) or go to <http://www.sccjobs.org/ExecRecruitment>.

If you have any questions regarding this recruitment, please contact Kendra Conrad, Executive Services, at (408) 299-6874 or [kendra.conrad@esa.sccgov.org](mailto:kendra.conrad@esa.sccgov.org).