

California State Department of Rehabilitation

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Vocational Rehabilitation

- Employment Services and Supports
- Vocational counseling, guidance, and customized services to individuals with disabilities to prepare for, obtain, and maintain employment, and to live independently in their communities
- Time-limited and goal-oriented
- Consumer-centered team support

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Vocational Rehabilitation Program

- Approximately 1,350 staff provide vocational rehabilitation services to over 100,000 consumers
- Approximately 85 DOR field offices throughout California
- 13 Geographical Districts and One Blind Field Services (Statewide) District

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Eligibility Criteria for DOR Services

- The individual must have a physical or mental impairment.
- The impairment(s) constitutes or results in a significant impediment to employment.
- VR services are required to secure, retain, regain or advance in employment.

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VR SERVICES

- Eligibility Assessment
- Counseling and guidance, and referral services
- Training, tutoring, books, and training materials
- Tools for performance of an occupation
- Attendant care, deaf and language interpreter, note taker, driver, and reader services
- Transportation
- Job coaching
- Work incentives planning
- Work experience
- Placement

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PERFORMANCE MEASURES

Beginning July 2016, The Workforce Innovation and Opportunity Act (WIOA), called for six new Primary Indicators of Performance:

- Employment Outcomes
 - Second and Fourth Quarter
- Earnings
 - Second Quarter
- Educational Progress
 - Skills and Certificate, Degree Attainment
- Effectiveness in Serving Employers

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New Program: DOR Student Services

- States are required to make available five Pre-Employment Transition Services to all eligible and potentially-eligible students with disabilities ages 16-21.
- There are approximately 190,000 students with disabilities ages 16-21 in California just in secondary school.
- DOR outreach efforts include at least one liaison with each Local Education Agency (LEA), and staff outreach to LEA's at least annually.

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Student Services (continued)

- Students with disabilities in the 16-21 age group may also receive services after they graduate from high school, if they are enrolled in a recognized program of study.
- Services are provided to individuals who are "potentially eligible" for DOR services. Not required to apply for VR services in order to participate.
- Services are exploratory and experiential in nature and include:
 - Job exploration counseling
 - Work-based learning experiences, including paid work experience
 - Post-secondary counseling
 - Workplace readiness training
 - Instruction in self-advocacy
- Student services are provided :
 - Directly by DOR specially trained staff
 - Through partnerships with high school transition programs
 - Through DOR community service providers
 - Workforce partners through Student Training and Employment Program (STEP) grants

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Innovation Initiatives

Pathways to Success
California SWTCIE Project
Ready Willing and Able
We Can Work
College to Career
LAWA iCARE
Career Expansion
DJJ/ Prison Education Program (PEP)
CDCR-DOR Pilots
Foster Youth Programs

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QUESTIONS?

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